32. Employment in General Engineering, Fabrication and Allied Works

Notification No. KAE 18 LMW 2017 dated 30-12-2017

Published in Gazette dated 15-02-2018

Minimum Wages With effect from 30-12-2017. Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 7973 - 6537 = 1436 points

Minimum wages and VDA from 01-04-2021 to 31-03-2022.

SCHEDULE

	Minimum Rates of Wages								
Class of Employment		Zone-1		Zone-2		Zone-3		Zone-4	
1 ,		Per dav	Per month	Per	Per	Per	Per month	Per	Per
		J		day	month	day		day	month
0 . (01:6: / 147 1	ъ .	E00.01		Skilled Wor		E20 0/	12000 40	F10 44	10000 01
Supervisor (Shift / Works / Technical) Foreman,	Basic VDA	593.21 66.28	15423.40 1723.20	564.96 66.28	14688.95 1723.20	538.06 66.28	13989.48 1723.20	512.44 66.28	13323.31 1723.20
Charge man, Senior	Total	659.49	1723.20 17146.60	631.24	16412.15	604.34		578.72	1723.20 15046.51
Mechanic, Senior Fitter,	1000	003.13	17110.00	001.21	10112.13	001.51	15712.00	370.72	10010.01
Senior Welder, Senior									
Turner, Draftsman,									
Computer Programmer									
and other highly skilled	ı								
work.									
		•	Skill	led Worker	s	•	•		
Lab Technician, Foreman									
Helper, Welder, Fitter,									
Mechanic, Turner,									
Machinist, Electrical	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
Wireman, Blacksmith Carpenter, Grinder,	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
Driller and other skilled	Total	605.56	15744.47	579.88	15076.79	555.42	14440.91	532.13	13835.30
work.									
			<u> </u>						
TAT 11 TT 1 TT 1	ъ .	400.05		killed Wor	1	444.60	I 44574 55	100 50	11011 00
Welder Helper, Fitter	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
Helper, Mechanic	VDA Total	66.28 556.53	1723.20 14469.81	66.28 533.19	1723.20 13862.83	66.28 510.96	1723.20 13284.75	66.28 489.78	1723.20 12734.20
Helper, Turner Helper,	Total	330.33	14407.01	333.17	13002.03	310.70	13201.73	407.70	12/34.20
Machinist Helper , Electrical Helper,									
Wireman Helper,									
Carpenter Helper,									
Blacksmith Helper,									
Grinder Helper, Driller									
Helper and other semi									
skilled work.									
Similed Wellin									
Helper (Assistant)	Basic	445.69	Un-Ski 11587.83	<u>lled Work</u> 424.46	11036.03	404.25	10510.50	385.00	10010.00
Loading and Unloading,	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
Cleaners, hamalas,	Total		13311.03	490.74	1723.20 12759.23	470.53	1723.20 12233.70	451.28	
	- "							.51.20	,,
anomica work			000	-60 15 1	<u> </u>	<u> </u>			
T	Office staff and Drivers Zone-II Zone-III Zone-IV								
Employment Details		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Manager/ Personal	Basic	631.00	16423.00	603.38	15688.00		14989.00		14323.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
			18146 20	669 66	17411 20	642 78	16712 20	617 16	16046.20
O .	Total	077.20	10110.20	007.00	1, 111,20	012.70	10/12,20	017.10	10010.20
•									
r									
Majdur and other unskilled work	Basic VDA Total	Per day 631.00	Per month	Per day	Per month	Per day 576.50	Per month 14989.00	Per day 550.88	e- IV Per mo 14

Assistant Manager /	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
Assistant Personal									
Manager, Senior	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
Accountant and similar	Total	659.49	17146.60	631.24	16412.15	604.34	15712.68	578.72	15046.51
post									
Senior Clerk, Cashier,	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
Judgment writer,	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
Stenographer, Store	Total	605.56	15744.47	579.88	15076.79	555.42	14440.91	532.13	13835.30
keeper, Receptionist,									
and similar post.									
Junior Clerk , Booking	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
Clerk, Computer Operator, Typist,	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
Telephone Operator,	Total	556.53	14469.81	533.19	13862.83	510.96	13284.75	489.78	12734.20
Data Entry Operator									
and similar post.									
Attender, Watchman,	Basic	445.69	11587.83	424.26	11036.03	404.25	10510.50	385.00	10010.00
Lift Operator, Office	T/DA	<i>((</i> 2 0	1500.00	((3 0	1500.00	((3 0	1700.00	((3 0	1700.00
Boy, Peon, Helper/	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
Assistant, Dalayat,	Total	511.97	13311.03	490.54	12759.23	470.53	12233.70	451.28	11733.20
Majdur, Sweeper and	Total	311.77	13311.03	470.54	12707,20	470.55	12200.70	431,20	11755.20
similar post.									
Heavy Vehicle Driver,	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
Tractor Driver, Multi	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
Axel And Earth Movers									
Drivers, Crane Vehicle									
Drivers, Road Roller	Total	605.56	15744.47	579.88	15076.79	555.42	14440.91	532.13	13835.30
And Construction Of									
Road Related Vehicle Drivers									
	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
Car Driver, Jeep Driver, Light Vehicle Drivers	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	556.53	14469.81	533.19	13862.83	510.96	13284.75	489.78	12734.20
Tum Tum , Three	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
Wheeler Vehicle Drivers	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	511.97	13311.03	490.74	12759.23	470.53	12233.70	451.28	11733.20

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone-2: Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A: In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.