

## 32. Employment in General Engineering, Fabrication and Allied Works

Notification No. KAE 18 LMW 2017 dated 30-12-2017

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Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 7973– 6537 = 1436 points

Minimum wages and VDA from 01-04-2021 to 31-03-2022.

### SCHEDULE

Class of Employment	Minimum Rates of Wages								
		Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Highly Skilled Workers									
Supervisor (Shift / Works / Technical) Foreman, Charge man, Senior Mechanic, Senior Fitter, Senior Welder, Senior Turner, Draftsman, Computer Programmer and other highly skilled work.	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	659.49	17146.60	631.24	16412.15	604.34	15712.68	578.72	15046.51
Skilled Workers									
Lab Technician, Foreman Helper, Welder, Fitter, Mechanic, Turner, Machinist, Electrical Wireman, Blacksmith Carpenter, Grinder, Driller and other skilled work.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	605.56	15744.47	579.88	15076.79	555.42	14440.91	532.13	13835.30
Semi-Skilled Workers									
Welder Helper, Fitter Helper, Mechanic Helper, Turner Helper , Machinist Helper , Electrical Helper, Wireman Helper, Carpenter Helper, Blacksmith Helper , Grinder Helper , Driller Helper and other semi skilled work.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	556.53	14469.81	533.19	13862.83	510.96	13284.75	489.78	12734.20
Un-Skilled Workers									
Helper (Assistant) Loading and Unloading, Cleaners, hamalas, Majdur and other unskilled work	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	511.97	13311.03	490.74	12759.23	470.53	12233.70	451.28	11733.20
Office staff and Drivers									
Employment Details		Zone-I		Zone-II		Zone-III		Zone- IV	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	697.28	18146.20	669.66	17411.20	642.78	16712.20	617.16	16046.20

Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	<b>Total</b>	<b>659.49</b>	<b>17146.60</b>	<b>631.24</b>	<b>16412.15</b>	<b>604.34</b>	<b>15712.68</b>	<b>578.72</b>	<b>15046.51</b>
Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	<b>Total</b>	<b>605.56</b>	<b>15744.47</b>	<b>579.88</b>	<b>15076.79</b>	<b>555.42</b>	<b>14440.91</b>	<b>532.13</b>	<b>13835.30</b>
Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	<b>Total</b>	<b>556.53</b>	<b>14469.81</b>	<b>533.19</b>	<b>13862.83</b>	<b>510.96</b>	<b>13284.75</b>	<b>489.78</b>	<b>12734.20</b>
Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.26	11036.03	404.25	10510.50	385.00	10010.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	<b>Total</b>	<b>511.97</b>	<b>13311.03</b>	<b>490.54</b>	<b>12759.23</b>	<b>470.53</b>	<b>12233.70</b>	<b>451.28</b>	<b>11733.20</b>
Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	<b>Total</b>	<b>605.56</b>	<b>15744.47</b>	<b>579.88</b>	<b>15076.79</b>	<b>555.42</b>	<b>14440.91</b>	<b>532.13</b>	<b>13835.30</b>
Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	<b>Total</b>	<b>556.53</b>	<b>14469.81</b>	<b>533.19</b>	<b>13862.83</b>	<b>510.96</b>	<b>13284.75</b>	<b>489.78</b>	<b>12734.20</b>
Tum Tum , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	<b>Total</b>	<b>511.97</b>	<b>13311.03</b>	<b>490.74</b>	<b>12759.23</b>	<b>470.53</b>	<b>12233.70</b>	<b>451.28</b>	<b>11733.20</b>

**Zone - 1:** Notified areas of Bruhat Bengaluru Mahanagara Palike .

**Zone- 2 :** Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

**Zone - 3:** All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

**Zone - 4:** All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

**V.D.A :** In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.





